

**Memorandum of Understanding between**  
**School District #1**  
**And the**  
**Communications Workers of America**  
**Union Leave for Vice President**

Effective January 1, 2020, the duly elected Vice President of the Union, Marlene Jimenez will be placed back on the DPS payroll into the position of Assistant Facility Manager IV. Her hourly rate will be set at Step 8 of the schedule (\$22.41/hour). The District will grant a leave of absence to Ms. Jimenez for the remainder of her term in office. Ms. Jimenez shall continue to received the full amount of wages, benefits and all other entitlements to which she is entitled under the collective bargaining agreement while on Union leave.

On an annual basis, no later than June 30<sup>th</sup> of each year, the Union shall reimburse the District for its costs to provide Ms. Jimenez with the full amount of wages, benefits and all other entitlements to which she is entitled under the collective bargaining agreement.

At the conclusion of her term of office, Ms. Jimenez shall have the right to return to work with the District as a Facility Manager IV.

These Union leave provisions will be revisited for inclusion in the upcoming 2020-2023 contract negotiations.

  
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School District #1 Representative

  
\_\_\_\_\_  
CWA Representative

9/12/19  
\_\_\_\_\_  
Date

9/10/19  
\_\_\_\_\_  
Date