

**TENTATIVE AGREEMENT  
BETWEEN  
DENVER PUBLIC SCHOOLS  
AND  
VOCATIONAL TEACHERS' FEDERATION**

**21-22 FINANCIAL AGREEMENT**

This Tentative Agreement ("TA") is made by and between the Denver Public Schools ("DPS") and the Vocational Teachers' Federation ("VTF"):

- Effective August 1, 2021, all employees in the bargaining unit shall receive a 4.25% COLA increase.
- Effective August 1, 2021, all eligible employees in the bargaining unit will receive a longevity increase consistent with the agreement.
- Any agreed upon salary schedule changes resulting from the work of the Salary Committee as well as steps shall not be implemented prior to the 2022-2023 school year and shall not be retroactive.

**Vocational Teachers Federation:**

DocuSigned by:  
Signature: *Ricardo Dena*  
Printed Name: 6F501F6B94CC4FE...  
Ricardo Dena  
Date: 7/2/2021

**Denver Public Schools:**

Signature: *Randy Johnson*  
Printed Name: RANDY JOHNSON  
*Executive Director, EGTC*  
Date: 7/2/2021