

Memorandum of Understanding

Between

School District #1, Denver Public Schools

And

The Vocational Teachers Federation (VTF)

The parties agree to extend the current agreement to August 31, 2020. The current agreement will remain intact with the exception of the changes listed below.

ARTICLE 1-DEFINITIONS

- H. The term "Contract Teacher" shall refer to any teacher who is employed ~~173 full days (comprised of 167 teaching days, 2 industry visit days, 4 professional development days) and 43 half days (office hours/institutional service) for full time and 4 full days (professional development), 167 half days (teaching days), and 43 quarter days (office hours/institutional service) for half time in a full year and paid an annual salary on a 1,600 hour annual contract.~~ The salary shall be in accordance with the tiers as approved in the LOI signed in December 2013, and outlined in Appendix A.

ARTICLE 13-TEACHING HOURS AND TEACHING LOAD

- A. Customary Regular School Day, Week, and Year Traditional Contract Teachers

Contract Teachers

The customary regular school day, will be eight (8) hours from Monday – Thursday, and ~~four (4) five (5)~~ hours on Friday. ~~The contract tier is 173 full days (167 teaching days, 2 industry visit days, 4 professional development days) and 43 half days (office hours/institutional service) the specific starting and finishing times to be determined at the discretion of the principal. Contract Teachers will work 1,600 hours per year, with flexibility on how those hours are worked, based on Dean/CAO and Executive Director discretion and approval.~~

ARTICLE 23-SALARIES

- F. Contracts

1. Effective June 15, 2014 teachers who are scheduled to work a full time contract (173 full days and 43 half-days) for the academic year will be placed on a contract at any point throughout that academic year. *A full time contract constitutes 1,600 hours annually.*

4. Contract teachers will have the option to continue on a half-time contract if program needs no longer warrant a full-time position but still require a halftime position of at least ~~786 hours~~ 800 hours. Any current VTF instructor, who is currently working more than 636 hours but less than 786 hours as of 6/15/14, will be grandfathered into this agreement and be allowed to retain VTF membership. Only non-probationary teachers will be offered half-time contracts. Salary, benefits and other employment entitlements shall be commensurate with their new hours.

In addition, the terms of the Benefits Allowance MOU, signed 1/11/17 will also be incorporated.

Denver Public Schools:

VTF:

Name:

[Signature]

Name:

Brandi Stevens
VTF President Local 203

Date:

5/28/19

Date:

May 28, 2019