

**MEMORANDUM OF UNDERSTANDING
BETWEEN
DENVER PUBLIC SCHOOLS
AND
VOCATIONAL TEACHERS' FEDERATION**

2023-2024 FINANCIAL AGREEMENT

This Memorandum of Understanding ("MOU") is made by and between the Denver Public Schools ("DPS") and the Vocational Teachers' Federation ("VTF"). The District and VTF (collectively, the "Parties") agree to the following changes to compensation pending Board approval:

- Effective August 1, 2023, all employees in the bargaining unit shall receive an 8% COLA increase.
- Effective August 1, 2023, all eligible full-time employees in the bargaining unit will receive a step increase.
- Effective August 1, 2023, all employees in the bargaining unit will receive a 1.5% one-time non base building stipend.
- Effective August 1, 2023, all eligible employees in the bargaining unit will receive a longevity increase consistent with the agreement.

Vocational Teachers Federation:

Signature:

Ricardo Dena

Printed Name:

RICARDO DENA

Date:

6/14/2023

Denver Public Schools:

Signature:

Randy Johnson

Printed Name:

RANDY JOHNSON

Date:

6/14/2023