

**Denver Public Schools
ProComp Salary Setting 2018 - 2019**

	Years	Degrees/Credits Earned <u>PRIOR</u> Transferring or Joining DPS						
		BA	BA/30	BA/60	MA	MA/30	MA/60	Doctorate
Years of Teaching Experience PRIOR to Transferring or Joining DPS (Equivalent Step on Table)	0 (Step 1)	42,789.67	43,093.60	43,394.47	46,814.06	46,814.06	47,658.65	50,562.02
	1 (Step 2)	43,099.71	43,489.17	43,883.20	47,211.15	47,211.15	49,883.90	52,918.61
	2 (Step 3)	43,215.79	43,759.49	45,569.32	47,481.48	48,706.37	51,854.09	55,027.79
	3 (Step 4)	43,428.08	43,988.58	47,217.27	47,710.58	50,505.51	53,792.22	57,092.67
	4 (Step 5)	43,808.37	45,754.13	49,163.03	49,476.12	52,570.40	55,999.15	59,446.22
	5 (Step 6)	44,063.43	47,635.74	51,192.78	51,357.73	54,731.50	58,300.76	61,912.78
	6 (Step 7)	45,861.04	49,596.77	53,280.58	53,317.24	57,017.84	60,706.23	64,510.69
	7 (Step 8)	47,733.49	51,594.45	55,475.28	55,475.28	59,375.96	63,236.94	67,217.04
	8 (Step 9)	49,670.08	53,749.45	57,781.48	57,781.48	61,842.52	65,940.23	70,044.04
	9 (Step 10)	51,719.70	55,968.60	60,209.86	60,209.86	64,455.71	68,684.75	72,997.81
	10 (Step 11)	53,841.09	58,253.41	62,694.75	62,694.75	67,102.50	71,572.85	76,087.50

Note: Up to 10 years of relevant full-time work experience within the past 15 years counts as a step on the salary schedule. Therefore, step 11 is the highest starting point for teachers in their first year at DPS.

*Annual salary is based on a 1496 hour (187 day) schedule. Annual salary will be adjusted based on the hourly rate and work year and prorated based on FTE.