


**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE DENVER CLASSROOM TEACHERS ASSOCIATION
AND
DENVER PUBLIC SCHOOLS**


DCTA and the District agree to revise Article 13-10-10 of the Parties' master collective bargaining agreement as follows:

13-10-10 Guaranteed interviews for reduced active non-probationary teachers, as required by state law, are offered through District-wide hiring fairs. DPS will consult with DCTA regarding the structure of any such hiring fair(s). Non-probationary teachers, including teachers who have been displaced as a result of school closure or redesign, who are not able to interview with two or more schools during the hiring fair(s) will contact DPS Department of Human Resources as soon as practicable for assistance in scheduling the two guaranteed interviews. If the District and DCTA agree that hosting a hiring fair would be an inefficient use of District resources due to the small number of teachers eligible to attend, the District may forego that hiring fair. In the event that the District and DCTA mutually agree to forego a hiring fair, the District's Department of Human Resources shall work directly with teachers who are eligible for guaranteed interviews under state law to schedule such interviews.

DCTA Representative

Name: Tiffany Choi
Signature: 
Date: 11/11/19

DPS Representative

Name: Barry Muller
Signature: 
Date: 11/11/19