

MEMORANDUM OF UNDERSTANDING

BETWEEN

SCHOOL DISTRICT #1

And the

Facility Manager's Association

December 13, 2019

Changing Holiday on March 31, 2020 to December 27, 2019

The Denver Public Schools' Department of Facility Management Operations (Facility Management Operations) and the Facility Manager's Association (FMA) agree to make the following changes to Article 10 of the Memorandum of Understanding between School District #1, Denver Public schools and The Facility Managers Association, September 1, 2017 through August 31, 2020 (MOU)::

In an effort to support a consecutive uninterrupted holiday break and reduce absenteeism and during the 2019 winter holiday break, FMA and Facility Management Operations agree to switch Caesar Chavez Day for FMA employees from Tuesday, March 31, 2020 to Friday, December 27, 2019.


Therefore, Friday, December 27, 2019 will be considered a holiday without loss of pay as defined by the FMA MOU in Article 10, and Tuesday March 31, 2020 will be a regular workday for all FMA employees as per Article 7 of the FMA MOU.

The Department of Facility Management Operations and the FMA agree that this MOU is only valid for the 2019-2020 school year calendar and that this MOU is non-precedential.



District Representative

12/13/19
Date



FMA Representative

12-16-2019
Date