

**MEMORANDUM OF UNDERSTANDING
BETWEEN
DENVER PUBLIC SCHOOLS
AND
FACILITY MANAGERS ASSOCIATION**

21-22 DPS-FMA FINANCIAL AGREEMENT

This Memorandum of Understanding (“MOU”) is made by and between the Denver Public Schools (“District”) and the Facility Managers Association (“FMA”). The District and FMA (collectively, the “parties”) agree to the following changes to compensation pending Board/Compensation Department approval.

On June 10, 2021, the parties reached a tentative agreement on the 21-22 financial agreement which is hereby incorporated into this MOU [see attached - 21-22 Financial Tentative Agreement between DPS and ESPs}. The Parties agree that this MOU does not alter or change the terms and conditions of the tentative agreement.

Annual Compensation Allocation – 2021/2022

- Effective August 1, 2021, all employees in the bargaining unit will receive a 2.5% COLA increase.
- Effective August 1, 2021, all employees in the bargaining unit will receive a 2.20% non-base building one-time stipend for efforts and additional duties related to preventing, preparing for, or responding to COVID-19.
- All eligible employees in the bargaining unit will receive a longevity increase consistent with the agreement.

Facility Managers Association:

Signature: 

Printed Name: Epifanio D. Berrejo

Date: 07/20/2021

Denver Public Schools:

Signature: 

Printed Name: Lawrence Garcia

Date: 7/20/21