

**Memorandum of Understanding  
Between  
School District #1, Denver Public Schools  
And  
The Facility Managers Association**

**2019-20 DPS— FMA FINANCIAL AGREEMENT**

Denver Public Schools and FMA agree to following changes to compensation **pending Board approval**:


**Annual Compensation Allocation**

With regard to annual compensation, a budget of 2.95% has been allocated to the FMA for compensation increases. 0.25% of this allocation was included to help offset the employee contribution increase to PERA which takes effect 7/1/2019.

The parties agree to allocate the dollars in the following manner:

1. 2.95% will be used to purchase a COLA all eligible employees.

Denver Public Schools:

Name: 

Date: 7/8/19

FMA:

Name: 

Date: 7/8/2019