

**Memorandum of Understanding
Between
School District #1, Denver Public Schools
And
Denver Federation for Paraprofessionals and Nutrition Service Employees**

2017-18 DPS— DFPNSE (Food Services) FINANCIAL AGREEMENT

Denver Public Schools and the DFPNSE agree to allocate the 2.80% increase in the following manner **pending a ratification vote by DFPNSE in September 2017:**

1. 1.24% will be used to purchase a \$20.00/month increase to the benefit credits for all eligible employees.
2. .38% will be used to purchase longevity for all eligible employees.
3. The remaining 1.18% will be used to purchase pay for performance increases for all employees.
4. For the 2017-18 school year, the District will contribute \$45.83 per month (\$550/year) to members who are enrolled in a District health plan through Health Savings accounts for those on a CDHP or stipends for those on the DHMO. The District will contribute an additional \$200 to members who stay up to date on preventative screenings and complete an online Health Risk Assessment. These subsidies shall be paid out in accordance with the requirements set by the Benefits Board, which are set forth in the Benefits Enrollment Guide.
5. For the 2017-18 school year, the District will subsidize \$162.50 a month toward the health care premiums for any member who is enrolled in a District health care plan that includes coverage at the employee plus children or family level.
6. For the 2017-18 school year, the District will continue to pay the total SAED employee contribution to PERA, including a 0.5% increase to SAED.

Denver Public Schools:

Name:  _____

Date: 8-1-2017

DFPNSE

Name:  _____

Date: 6-22-17