

MEMORANDUM OF UNDERSTANDING

BETWEEN

SCHOOL DISTRICT #1

and the

Communications Workers of America, Local 7777

December 13, 2019

Holiday Change on March 31, 2020 to December 27, 2019


The Denver Public Schools' Department of Facility Management Operations (Facility Management Operations) and the Communications Workers of America, Local 7777 (CWA) agree to the following changes to Article 8, 9 and 17 of the Agreement between CWA and the School District #1 in the City and County of Denver and State of Colorado (Agreement):

In an effort to support a consecutive uninterrupted holiday break and reduce absenteeism and during the 2019 winter holiday break, CWA and Facility Management Operations agree to switch Caesar Chavez Day for CWA employees from Tuesday, March 31, 2020 to **Friday, December 27, 2019**. Further, CWA and Facility Management Operations agree to waive the two week advance notice requirement for schedule changes in Article 8-2 for purposes of this MOU only.

Therefore, Friday, December 27, 2019 will be considered a holiday without loss of pay for full-time CWA employees as defined in Article 17-4, and Tuesday, March 31, 2020 will be a regular workday for all CWA full-time employees as per Article 9 in the Agreement.

Friday, December 27, 2019 will be considered a non-paid non-duty day for part-time CWA employees as defined by the Agreement, and Tuesday, March 31, 2020 will be a regular workday for all CWA part-time employees.


Facility Management Operations and CWA agree that this MOU is only valid for the 2019-2020 school year calendar and that this MOU is non-precedential.



District Representative

12/16/19

Date



CWA Representative

12/13/19

Date