Memorandum of Understanding
between
School District No. 1 in the
City and County of Denver, State of Colorado
and the
Communications Workers of America

This Memorandum of Understanding ("MOU") is made by and between the Denver Public Schools ("DPS") and the Communications Workers of America ("CWA"). In support thereof, DPS and CWA (collectively the "Parties") agree to enter into this MOU to extend the effective date of the Master Agreement:

1. The Parties agree that the current Master Agreement which expires on July 31, 2020 shall be extended until December 31, 2020.
2. Effective August 1, 2020 the Master Agreement will be open for negotiation. While the Master Agreement is open, upon request by either party, the Parties will negotiate as provided for in Article 4.
3. Such negotiations, including mediation, if any, shall be concluded no later than November 2020, unless extended by mutual consent.

To memorialize this MOU, the Parties, by their duly authorized agents, have affixed their signatures to this MOU.

Denver Public Schools: Communications Workers of America:

Miguel J. Perretta

Debra L. Medina

Date: 05/15/2020 Date: 5/12/2020
Signature Certificate

Document Ref.: KG9EZ-QZX3Y-SI56V-4XLSW

Document signed by:

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15 May 2020 21:50:14 UTC

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