

**Memorandum of Understanding
Between
School District #1, Denver Public Schools
And
The Colorado Federation of School Safety Professionals (CFSSP)**

2019-20 DPS— CFSSP FINANCIAL AGREEMENT

Denver Public Schools and CFFSP agree to following changes to compensation pending a ratification vote by CFSSP and Board approval:

Annual Compensation Allocation

With regard to annual compensation, a budget of 2.95% has been allocated to the CFSSP for compensation increases. 0.25% of this allocation was included to help offset the employee contribution increase to PERA which takes effect 7/1/2019.

The parties agree to allocate the dollars in the following manner:

1. 2.95% will be used to purchase a COLA all eligible employees.

Denver Public Schools:

Name: 

Date: 5/28/19

CFSSP:

Name: 

Date: 5-28-19