

**MEMORANDUM OF UNDERSTANDING
BETWEEN
DENVER PUBLIC SCHOOLS
AND
AMALGAMATED TRANSIT UNION, LOCAL 1563**

21-22 DPS-ATU FINANCIAL AGREEMENT

This Memorandum of Understanding ("MOU") is made by and between the Denver Public Schools ("District") and the Amalgamated Transit Union, Local 1563 ("ATU"). The District and ATU (collectively, the "parties") agree to the following changes to compensation pending Board/Compensation Department approval.

On June 10, 2021, the parties reached a tentative agreement on the 21-22 financial agreement which is hereby incorporated into this MOU [see attached - 21-22 Financial Tentative Agreement between DPS and ESPs]. The Parties agree that this MOU does not alter or change the terms and conditions of the tentative agreement.

Annual Compensation Allocation – 2021/2022

- Effective August 1, 2021, all employees in the bargaining unit will receive a 2.5% COLA increase.
- All employees in the bargaining unit will receive a 2.20% non-base building one-time stipend for efforts and additional duties related to preventing, preparing for, or responding to COVID-19.
- All eligible employees in the bargaining unit will receive a longevity increase consistent with the agreement.
- Compensation from August 1, 2021 through August 15, 2021 will be paid retroactively.

Amalgamated Transit Union, Local 1563:

Signature: John Q. Adams

Printed Name: John Q. Adams

Date: 8/24/21

Denver Public Schools:

Signature: Lawrence Garcia

Printed Name: Lawrence Garcia

Date: 08/24/21