MAINTENANCE SALARY SCHEDULE

JOB TITLE	Schedule and Grade
Lead Vehicle Maintenance Tech	schedule 0907 - grade 245
Vehicle Maintenance Technician	schedule 0903 - grade 245
Vehicle Service Technicians I	schedule 0906 - grade 245
Vehicle Service Technicians II	schedule 0906 - grade 245
Parts/Tool Room, Counter Clerk	schedule 0905 - grade 245

	Vehicle Service Technician I 0906/245 steps 1-4 **Job 2630**				Vehicle Service Technician II 0906/245 steps 5-9 **Job 2631**				Vehicle Maintenance Technician 0903/245 10-18 **Job 2401**			ASE				Parts/Tool Room-Counter Clerk 0905/245 3-15 **Job 1674**			ASE
	Sep-09	Hrly	Overtime		Sep-09	Hrly	Overtime		Sep-09	Hrly	Overtime	Auto	Bus	Collision		Sep-09	Hrly	Overtime	
1	34,022	17.358	26.037	5	37,216	18.988	28.48	10	45,674	23.303	34.955	Step			3	33,295	16.987	25.481	Step
2	34,798	17.754	26.631	6	38,673	19.731	29.60	11	47,624	24.298	36.447	Step			4	34,349	17.525	26.288	Step
3	35,641	18.184	27.276	7	40,200	20.510	30.77	12	49,576	25.294	37.941	Step			5	35,454	18.089	27.134	Step
4	36,513	18.629	27.944	8	41,822	21.338	32.01	13	51,622	26.338	39.507	2	1	Step	6	36,513	18.629	27.944	Step
				9	43,416	22.151	33.23	14	53,802	27.450	41.175	3	2	Step	7	37,524	19.145	28.718	Step
								15	55,964	28.553	42.830	4	3	1	8	39,004	19.900	29.850	Step
	Boot Stipend	**$ 15.00**			**Boot Stipend**	**$ 15.00**		16	58,290	29.740	44.610	5	4	2	9	40,435	20.630	30.945	Step
	Tool Stipend	**$ 10.00**			**Tool Stipend**	**$ 24.00**		17	60,756	30.998	46.497	7	5	4	10	41,868	21.361	32.042	Step
	Total	$ 25.00	per month		Total	$ 39.00	per month	18	63,275	32.283	48.425	M	M	M	11	43,277	22.080	33.120	Step
		$ 300	per year			$ 468	per year								12	44,710	22.811	34.217	Step
									Boot Stipend	**$ 15.00**					13	46,074	23.507	35.261	Step
									Tool Stipend	**$ 54.00**					14	47,601	24.286	36.429	Step
	Shift Differential								Total	$ 69.00	per month				15	48,990	24.995	37.493	Step
	additional .45 per hour for PM shift									$ 828	per year				16	50,396	25.712	38.568	1
															17	51,832	26.445	39.668	2
									Upholstery						18	53,241	27.164	40.746	3
									Boot Stipend	**$ 15.00**					19	54,696	27.906	41.859	4
									Tool Stipend	**$ 17.00**					20	55,635	28.385	42.578	M
										$ 32.00	per month								
										$ 384.00	per year								
																Stipend			
																Boot Only	**$ 15.00**	per month	
																	$ 180	per year	

ALL INCREASES ARE SUBJECT TO NEGOTIATIONS

COLA Increase - August 1, 2018, 3.40%
COLA Increase - August 1, 2017, 3.08%
COLA Increase - August 1, 2016, 2.09%
COLA Increase - September 1, 2015, 4.56%
COLA Increase - September 1, 2014, 2.26%
Step Increase - Vehicle Serv Tech I - July 1 NO ASE Certification necessary
Step Increase - Vehicle Serv Tech II - July 1 NO ASE Certification necessary
Step Increase - Vehicle Maintenacne Tech - July 1 Level 10 - 12 NO ASE Certification requirement
Step Increase - Vehicle Maintenacne Tech - July 1 Level 13 - 18 ASE Certification requirement
Step Increase - Vehicle Maintenacne Tech - COLLISION July 1 Level 15 - 18 ASE Certification Requirement
Step Increase - Parts/Tool Room - July 1 Levels 3 - 15 NO ASE Certification necessary
Step Increase - Parts/Tool Room - July 1 Level 16 - 20 ASE Certification Promotion

9/28/2018