MAINTENANCE SALARY SCHEDULE

JOB TITLE	Schedule and Grade
Lead Vehicle Maintenance Tech	schedule 0907 - grade 245
Vehicle Maintenance Technician	schedule 0903 - grade 245
Vehicle Service Technicians I	schedule 0906 - grade 245
Vehicle Service Technicians II	schedule 0906 - grade 245
Parts/Tool Room, Counter Clerk	schedule 0905 - grade 245

Vehicle Service Technician I 0906/245 steps 1-4 **Job 7662**				Vehicle Service Technician II 0906/245 steps 5-9 **Job 7789**				Vehicle Maintenance Technician 0903/245 10-18 **Job 7661**				ASE			Parts/Tool Room-Counter Clerk 0905/245 3-15 **Job 7487**				ASE
	Sep-09	Hrly	Overtime		Sep-09	Hrly	Overtime		Sep-09	Hrly	Overtime	Auto	Bus	Collision		Sep-09	Hrly	Overtime	
1	35,405	18.064	27.096	5	38,732	19.761	29.64	10	47,532	24.251	36.377	Step			3	34,649	17.678	26.517	Step
2	36,215	18.477	27.716	6	40,247	20.534	30.80	11	49,563	25.287	37.931	Step			4	35,746	18.238	27.357	Step
3	37,091	18.924	28.386	7	41,836	21.345	32.02	12	51,593	26.323	39.485	Step			5	36,899	18.826	28.239	Step
4	38,000	19.388	29.082	8	43,524	22.206	33.31	13	53,990	27.546	41.319	2	1	Step	6	38,000	19.388	29.082	Step
				9	45,409	23.168	34.75	14	56,270	28.709	43.064	3	2	Step	7	39,053	19.925	29.888	Step
								15	58,530	29.862	44.793	4	3	1	8	40,592	20.710	31.065	Step
	Boot Stipend	**$ 15.00**			**Boot Stipend**	**$ 15.00**		16	60,962	31.103	46.655	5	4	2	9	42,081	21.470	32.205	Step
	Tool Stipend	**$ 10.00**			**Tool Stipend**	**$ 24.00**		17	63,541	32.419	48.629	7	5	4	10	43,571	22.230	33.345	Step
	Total	$ 25.00	per month		Total	$ 39.00	per month	18	66,177	33.764	50.646	M	M	M	11	45,037	22.978	34.467	Step
		$ 300	per year			$ 468	per year								12	46,530	23.740	35.610	Step
									Boot Stipend	**$ 15.00**					13	47,947	24.463	36.695	Step
									Tool Stipend	**$ 54.00**					14	49,537	25.274	37.911	Step
	Shift Differential								Total	$ 69.00	per month				15	50,984	26.012	39.018	Step
	additional .45 per hour for PM shift									$ 828	per year				16	52,448	26.759	40.139	1
															17	53,939	27.520	41.280	2
									Upholstery						18	55,407	28.269	42.404	3
									Boot Stipend	**$ 15.00**					19	56,920	29.041	43.562	4
									Tool Stipend	**$ 17.00**					20	58,188	29.688	44.532	M
										$ 32.00	per month								
										$ 384.00	per year								
																Stipend			
																Boot Only	**$ 15.00**	per month	
																	$ 180	per year	

ALL INCREASES ARE SUBJECT TO NEGOTIATIONS

COLA Increase - August 1, 2019, 2.95%
COLA Increase - August 1, 2018, 3.40%
COLA Increase - August 1, 2017, 3.08%
COLA Increase - August 1, 2016, 2.09%
COLA Increase - September 1, 2015, 4.56%
COLA Increase - September 1, 2014, 2.26%
Step Increase - Vehicle Serv Tech I - July 1 NO ASE Certification necessary
Step Increase - Vehicle Serv Tech II - July 1 NO ASE Certification necessary
Step Increase - Vehicle Maintenacne Tech - July 1 Level 10 - 12 NO ASE Certification requirement
Step Increase - Vehicle Maintenacne Tech - July 1 Level 13 - 18 ASE Certification requirement
Step Increase - Vehicle Maintenacne Tech - COLLISION July 1 Level 15 - 18 ASE Certification Requirement
Step Increase - Parts/Tool Room - July 1 Levels 3 - 15 NO ASE Certification necessary
Step Increase - Parts/Tool Room - July 1 Level 16 - 20 ASE Certification Promotion

12/18/2020