### Maintenance Salary Schedule

<table>
<thead>
<tr>
<th>JOB TITLE</th>
<th>Schedule and Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lead Vehicle Maintenance Tech</td>
<td>schedule 0907 - grade 245</td>
</tr>
<tr>
<td>Vehicle Maintenance Technician</td>
<td>schedule 0903 - grade 245</td>
</tr>
<tr>
<td>Vehicle Service Technicians I</td>
<td>schedule 0906 - grade 245</td>
</tr>
<tr>
<td>Vehicle Service Technicians II</td>
<td>schedule 0906 - grade 245</td>
</tr>
<tr>
<td>Parts/Tool Room, Counter Clerk</td>
<td>schedule 0905 - grade 245</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>0906/245</th>
<th>0906/245</th>
<th>0903/245</th>
<th>0905/245</th>
<th>10-18</th>
<th>3-15</th>
<th>A SE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>43,933</td>
<td>22,415</td>
<td>33,823</td>
<td>47,128</td>
<td>24,045</td>
<td>36,973</td>
<td>57,212</td>
</tr>
<tr>
<td>2</td>
<td>44,472</td>
<td>22,818</td>
<td>34,227</td>
<td>47,877</td>
<td>24.478</td>
<td>36.727</td>
<td>58,786</td>
</tr>
<tr>
<td>3</td>
<td>45,529</td>
<td>23,229</td>
<td>34,844</td>
<td>48,839</td>
<td>24.839</td>
<td>37.389</td>
<td>60,403</td>
</tr>
</tbody>
</table>

**Boot Stipend** $15.00

**Tool Stipend** $10.00

**Total** $25.00 per month

**$300 per year** $468 per year

**Boot Stipend** $15.00

**Tool Stipend** $54.00

**Shift Differential**

**additional .45 per hour for PM shift**

**$828 per year**

**Upholstery**

**Boot Stipend** $15.00

**Tool Stipend** $17.00

**$32.00 per month**

**$384.00 per year**

**$180 per year**

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**All Increases are Subject to Negotiations**

- COLA Increase - August 1, 2022, 1.88%
- Market Adjustments - June 1, 2022
- COLA Increase - August 1, 2021, 2.50%
- COLA Increase - August 1, 2019, 2.95%
- COLA Increase - August 1, 2018, 3.40%
- COLA Increase - August 1, 2017, 3.08%
- COLA Increase - August 1, 2016, 2.09%
- COLA Increase - September 1, 2015, 4.56%
- COLA Increase - September 1, 2014, 2.26%
- Step Increase - Vehicle Serv Tech I - July 1 NO ASE Certification necessary
- Step Increase - Vehicle Serv Tech II - July 1 NO ASE Certification necessary
- Step Increase - Vehicle Maintenace Tech - July 1 Level 10 - 12 NO ASE Certification requirement
- Step Increase - Vehicle Maintenace Tech - July 1 Level 13 - 18 ASE Certification requirement
- Step Increase - Vehicle Maintenace Tech - COLLISION July 1 Level 15 - 18 ASE Certification Requirement
- Step Increase - Parts/Tool Room - July 1 Levels 3 - 15 NO ASE Certification necessary
- Step Increase - Parts/Tool Room - July 1 Level 16 - 20 ASE Certification Promotion

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6/15/2022