

ABGW 2021-22 Grade and Step Schedule with Three Levels and Fast Tracks - Effective Aug. 1, 2021

Level 1		Level 2		Level 3			
Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8
General Labor*							
1							
2							
3							
4							
5	\$ 15,939						
6	\$ 16,227						
7	\$ 16,509						
8	\$ 16,803						
9	\$ 17,092						
10	\$ 17,390						
11	\$ 17,686						
12	\$ 17,994						
13	\$ 18,304						
14	\$ 18,623						
15	\$ 18,942						
16	\$ 19,280						
17	\$ 19,615						
18	\$ 19,960						
19	\$ 20,401						
20	\$ 20,661						
	Warehouse Worker I*						
12	\$ 17,994	Drain Cleaning Tech					
13	\$ 18,304	Inventory Data Specialist*					
14	\$ 18,623	Pest Management Tech					
15	\$ 18,942	Warehouse Worker II*					
16	\$ 19,280	16 \$ 19,280					
17	\$ 19,615	17 \$ 19,615					
18	\$ 19,960	18 \$ 19,960					
19	\$ 20,401	19 \$ 20,401					
20	\$ 20,661	20 \$ 20,661					
21	\$ 21,020	21 \$ 21,020					
22	\$ 21,478	22 \$ 21,478					
23	\$ 21,751	23 \$ 21,751					
24	\$ 22,219	24 \$ 22,219					
25	\$ 22,651	25 \$ 22,651					
26	\$ 22,985	26 \$ 22,985					
27	\$ 23,328	27 \$ 23,328					
28	\$ 23,761	28 \$ 23,761					
29	\$ 24,139	29 \$ 24,139					
30	\$ 24,715	30 \$ 24,715					
31	\$ 24,995	31 \$ 24,995					
32	\$ 25,440	32 \$ 25,440					
33	\$ 25,885	33 \$ 25,885					
34	\$ 26,341	34 \$ 26,341					
35	\$ 26,931	35 \$ 26,931					
36	\$ 27,278	36 \$ 27,278					
37	\$ 27,758	37 \$ 27,758					
38	\$ 28,308	38 \$ 28,308					
39	\$ 28,716	39 \$ 28,716					
40	\$ 29,226	40 \$ 29,226					
41	\$ 29,731	41 \$ 29,731					
42	\$ 30,264	42 \$ 30,264					
43	\$ 30,795	43 \$ 30,795					
44	\$ 31,499	44 \$ 31,499					
45	\$ 31,892	45 \$ 31,892					
46	\$ 32,400	46 \$ 32,400					
47	\$ 32,588	47 \$ 32,588					
48	\$ 33,154	48 \$ 33,154					
49	\$ 33,728	49 \$ 33,728					
50	\$ 34,313	50 \$ 34,313					
51	\$ 34,906	51 \$ 34,906					
52	\$ 35,511	52 \$ 35,511					
53	\$ 36,126	53 \$ 36,126					
54	\$ 36,754	54 \$ 36,754					
55	\$ 37,390	55 \$ 37,390					
56	\$ 38,038	56 \$ 38,038					
57	\$ 38,696	57 \$ 38,696					
58	\$ 39,369	58 \$ 39,369					
59	\$ 40,038	59 \$ 40,038					
60	\$ 40,718	60 \$ 40,718					
61	\$ 41,410	61 \$ 41,410					
		Athletic Field Tech					
		Backflow Prevention/Irrigation Tech					
		Fencing Maintenance Tech					
		Fire Alarm Tech					
		Landscape/Arboreal Maintenance					
		Playground Maintenance Tech					
		Pool Operation Tech					
		17 \$ 19,615					
		18 \$ 19,960					
		19 \$ 20,401					
		20 \$ 20,661					
		21 \$ 21,020					
		22 \$ 21,478					
		23 \$ 21,751					
		24 \$ 22,219					
		25 \$ 22,651					
		26 \$ 22,985					
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		40 \$ 29,226					
		41 \$ 29,731					
		42 \$ 30,264					
		43 \$ 30,795					
		44 \$ 31,499					
		45 \$ 31,892					
		46 \$ 32,400					
		47 \$ 32,588					
		48 \$ 33,154					
		49 \$ 33,728					
		50 \$ 34,313					
			Bricklayer				
			Building Maintenance Technician				
			Cabinetmaker				
			Carpenter				
			Floor Covering & Acoustical Tile				
			Heavy Equip/Small Engine Repair				
			Locksmith				
			Millwright				
			Painter				
			Plasterer & Insulator Painter				
			Preventative Maintenance Tech				
			Roofer				
			Sheet Metal Technician				
			Truck Driver*	20 \$ 20,661			
			21 \$ 21,020	21 \$ 21,020			
			22 \$ 21,478	22 \$ 21,478			
			23 \$ 21,751	23 \$ 21,751			
			24 \$ 22,219	24 \$ 22,219			
			25 \$ 22,651	25 \$ 22,651			
			26 \$ 22,985	26 \$ 22,985			
			27 \$ 23,328	27 \$ 23,328			
			28 \$ 23,761	28 \$ 23,761			
			29 \$ 24,139	29 \$ 24,139			
			30 \$ 24,715	30 \$ 24,715			
			31 \$ 24,995	31 \$ 24,995			
			32 \$ 25,440	32 \$ 25,440			
			33 \$ 25,885	33 \$ 25,885			
			34 \$ 26,341	34 \$ 26,341			
			35 \$ 26,931	35 \$ 26,931			
			36 \$ 27,278	36 \$ 27,278			
			37 \$ 27,758	37 \$ 27,758			
			38 \$ 28,308	38 \$ 28,308			
			39 \$ 28,716	39 \$ 28,716			
			40 \$ 29,226	40 \$ 29,226			
			41 \$ 29,731	41 \$ 29,731			
			42 \$ 30,264	42 \$ 30,264			
			43 \$ 30,795	43 \$ 30,795			
			44 \$ 31,499	44 \$ 31,499			
			45 \$ 31,892	45 \$ 31,892			
			46 \$ 32,400	46 \$ 32,400			
			47 \$ 32,588	47 \$ 32,588			
			48 \$ 33,154	48 \$ 33,154			
			49 \$ 33,728	49 \$ 33,728			
			50 \$ 34,313	50 \$ 34,313			
				Computer Graphic Artist			
				Heavy Equipment Operator			
				Motor Repair Tech			
				Pavement Maintenance Tech			
				23 \$ 21,751			
				24 \$ 22,219			
				25 \$ 22,651			
				26 \$ 22,985			
				27 \$ 23,328			
				28 \$ 23,761			
				29 \$ 24,139			
				30 \$ 24,715			
				31 \$ 24,995			
				32 \$ 25,440			
				33 \$ 25,885			
				34 \$ 26,341			
				35 \$ 26,931			
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				41 \$ 29,731			
				42 \$ 30,264			
				43 \$ 30,795			
				44 \$ 31,499			
				45 \$ 31,892			
				46 \$ 32,400			
				47 \$ 32,588			
				48 \$ 33,154			
				49 \$ 33,728			
				50 \$ 34,313			
					Boiler & Combustion Tech		
					Controls Tech		
					Diagnostic and Analytic Equipment Specialist		
					Electrician		
					Fire Suppression Tech		
					HVAC Water Treatment Technician		
					Master Clock/Fire Alarm Tech		
					Plumber		
					Refrigeration and AC Tech		
					Steam/Hydronic Systems Tech		
					27 \$ 23,328		
					28 \$ 23,761		
					29 \$ 24,139		
					30 \$ 24,715		
					31 \$ 24,995		
					32 \$ 25,440		
					33 \$ 25,885		
					34 \$ 26,341		
					35 \$ 26,931		
					36 \$ 27,278		
					37 \$ 27,758		
					38 \$ 28,308		
					39 \$ 28,716		
					40 \$ 29,226		
					41 \$ 29,731		
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					43 \$ 30,795		
					44 \$ 31,499		
					45 \$ 31,892		
					46 \$ 32,400		
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					52 \$ 35,511		
					53 \$ 36,126		
					54 \$ 36,754		
					55 \$ 37,390		
					56 \$ 38,038		
					57 \$ 38,696		
					58 \$ 39,369		
					59 \$ 40,038		
					60 \$ 40,718		
					61 \$ 41,410		
						Crew Chief	
						Promotional Guidelines:	
						- Step Above Current Rate + 5%	
						- I.e., Current \$24,571 x 5% = \$25.80	
						- Place on step 34 \$25.895	
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