

ABGW 2020-21 Grade and Step Schedule with Three Levels and Fast Tracks - Effective Jan. 1, 2021

		Level 1			Level 2			Level 3														
Grade 1		Grade 2			Grade 3			Grade 4			Grade 5			Grade 6			Grade 7			Grade 8		
<b>General Labor*</b>																						
1																						
2	\$	14.963																				
3	\$	15.218																				
4	\$	15.483																				
5	\$	15.747																				
6	\$	16.031																				
7	\$	16.310																				
8	\$	16.600																				
9	\$	16.886																				
10	\$	17.180																				
11	\$	17.473																				
<b>Warehouse Worker I*</b>																						
12	\$	17.777	12	\$	17.777																	
13	\$	18.083	13	\$	18.083																	
14	\$	18.399	14	\$	18.399																	
15	\$	18.714	15	\$	18.714																	
16	\$	19.048	16	\$	19.048																	
17	\$	19.379	17	\$	19.379																	
18	\$	19.719	18	\$	19.719																	
19	\$	20.155	19	\$	20.155																	
20	\$	20.412	20	\$	20.412																	
21	\$	20.767	21	\$	20.767																	
22	\$	21.219	22	\$	21.219																	
23	\$	21.489	23	\$	21.489																	
24	\$	21.951	24	\$	21.951																	
25	\$	22.378	25	\$	22.378																	
26	\$	22.708	26	\$	22.708																	
27	\$	23.047	27	\$	23.047																	
28	\$	23.475	28	\$	23.475																	
29	\$	23.848	29	\$	23.848																	
30	\$	24.417	30	\$	24.417																	
31	\$	24.694	31	\$	24.694																	
32	\$	25.133	32	\$	25.133																	
33	\$	25.573	33	\$	25.573																	
34	\$	26.024	34	\$	26.024																	
35	\$	26.606	35	\$	26.606																	
36	\$	26.949	36	\$	26.949																	
37	\$	27.423	37	\$	27.423																	
38	\$	27.967	38	\$	27.967																	
39	\$	28.370	39	\$	28.370																	
40	\$	28.874	40	\$	28.874																	
41	\$	29.373	41	\$	29.373																	
42	\$	29.899	42	\$	29.899																	
43	\$	30.424	43	\$	30.424																	
44	\$	31.119	44	\$	31.119																	
45	\$	31.508	45	\$	31.508																	
46	\$	32.009	46	\$	32.009																	
47	\$	32.195	47	\$	32.195																	
48	\$	32.754	48	\$	32.754																	
49	\$	33.321	49	\$	33.321																	
50	\$	33.899	50	\$	33.899																	
51	\$	34.485	51	\$	34.485																	
52	\$	35.083	52	\$	35.083																	
53	\$	35.691	53	\$	35.691																	
54	\$	36.311	54	\$	36.311																	
55	\$	36.939	55	\$	36.939																	
56	\$	37.580	56	\$	37.580																	
57	\$	38.230	57	\$	38.230																	
58	\$	38.894	58	\$	38.894																	
59	\$	39.555	59	\$	39.555																	
60	\$	40.227	60	\$	40.227																	
61	\$	40.911	61	\$	40.911																	

\*Don't use levels. Gate 2 and Gate 3 are not utilized.

Bricklayer  
 Building Maintenance Technician  
 Cabinetmaker  
 Carpenter  
 Floor Covering & Acoustical Tile  
 Heavy Equip/Small Engine Repair  
 Locksmith  
 Millwright  
 Painter  
 Plasterer & Insulator Painter  
 Preventative Maintenance Tech  
 Roofer  
 Sheet Metal Technician  
 Truck Driver\*

Athletic Field Tech  
 Backflow Prevention/Irrigation Tech  
 Fencing Maintenance Tech  
 Fire Alarm Tech  
 Landscape/Arboreal Maintenance  
 Playground Maintenance Tech  
 Pool Operation Tech

Computer Graphic Artist  
 Heavy Equipment Operator  
 Motor Repair Tech  
 Pavement Maintenance Tech

Boiler & Combustion Tech  
 Controls Tech  
 Diagnostic and Analytic Equipment Specialist  
 Electrician  
 Fire Suppression Tech  
 HVAC Water Treatment Technician  
 Master Clock/Fire Alarm Tech  
 Plumber  
 Refrigeration and AC Tech  
 Steam/Hydronic Systems Tech

Current Grade/Ranges:  
 - Level I D16 \$23.564 - \$34.827  
 - Level II D18 \$27.279 - \$40.177

Crew Chief  
 Promotional Guidelines:  
 - Step Above Current Rate + 5%  
 - I.e., Current \$24.571 x 5% = \$25.80  
 - Place on step 34 \$25.895