

**Denver Public Schools**  
**Facility Managers Association (FMA) Step and Grade Schedule**  
 Effective August 1, 2023

Step	Pay	Facility Manager I	Facility Manager II	Facility Manager III	Facility Manager IV	Facility Manager V
1	Hourly	\$22.000	\$24.000	\$25.000	\$25.500	\$26.500
	Annual	\$43,120	\$47,040	\$49,000	\$49,980	\$51,940
2	Hourly	\$22.430	\$24.470	\$25.490	\$26.000	\$27.020
	Annual	\$43,963	\$47,961	\$49,960	\$50,960	\$52,959
3	Hourly	\$22.860	\$24.940	\$25.980	\$26.500	\$27.540
	Annual	\$44,806	\$48,882	\$50,921	\$51,940	\$53,978
4	Hourly	\$23.290	\$25.410	\$26.470	\$27.000	\$28.060
	Annual	\$45,648	\$49,804	\$51,881	\$52,920	\$54,998
5	Hourly	\$23.720	\$25.880	\$26.960	\$27.500	\$28.580
	Annual	\$46,491	\$50,725	\$52,842	\$53,900	\$56,017
6	Hourly	\$24.150	\$26.350	\$27.450	\$28.000	\$29.100
	Annual	\$47,334	\$51,646	\$53,802	\$54,880	\$57,036
7	Hourly	\$24.580	\$26.820	\$27.940	\$28.500	\$29.620
	Annual	\$48,177	\$52,567	\$54,762	\$55,860	\$58,055
8	Hourly	\$25.010	\$27.290	\$28.430	\$29.000	\$30.140
	Annual	\$49,020	\$53,488	\$55,723	\$56,840	\$59,074
9	Hourly	\$25.440	\$27.760	\$28.920	\$29.500	\$30.660
	Annual	\$49,862	\$54,410	\$56,683	\$57,820	\$60,094
10	Hourly	\$25.870	\$28.230	\$29.410	\$30.000	\$31.180
	Annual	\$50,705	\$55,331	\$57,644	\$58,800	\$61,113
11	Hourly	\$26.300	\$28.700	\$29.900	\$30.500	\$31.700
	Annual	\$51,548	\$56,252	\$58,604	\$59,780	\$62,132
12	Hourly	\$26.730	\$29.170	\$30.390	\$31.000	\$32.220
	Annual	\$52,391	\$57,173	\$59,564	\$60,760	\$63,151