ABGW 2023-24 Grade and Step Schedule with Three Levels and Fast Tracks - Effective Aug. 1, 2023

Level 1 | **Level 2** | **Level 3**

Grade 2

Warehouse Worker I*

12	$ 19.609
13	$ 19.947
14	$ 20.294
15	$ 20.642
16	$ 21.010
17	$ 21.375
18	$ 21.751
19	$ 22.232
20	$ 22.515
21	$ 22.907
22	$ 23.405
23	$ 23.703
24	$ 24.213

*Don't use levels. Gate 2 and Gate 3 are not utilized.

Grade 3

Drain Cleaning Tech
Inventory Data Specialist*
Pest Management Tech
Warehouse Worker II*

16	$ 21.010
17	$ 21.375
18	$ 21.751
19	$ 22.232
20	$ 22.515
21	$ 22.907
22	$ 23.405
23	$ 23.703
24	$ 24.213
25	$ 24.684
26	$ 25.047
27	$ 25.421
28	$ 25.893
29	$ 26.306
30	$ 26.933

Grade 4

Athletic Field Tech
Backflow Prevention/Irrigation Tech
Fencing Maintenance Tech
Fire Alarm Tech
Landscape/Arboreal Maintenance
Playground Maintenance Tech
Pool Operation Tech

17	$ 21.375
18	$ 21.751
19	$ 22.232
20	$ 22.515
21	$ 22.907
22	$ 23.405
23	$ 23.703
24	$ 24.213
25	$ 24.684
26	$ 25.047
27	$ 25.421
28	$ 25.893
29	$ 26.306
30	$ 26.933
31	$ 27.238
32	$ 27.722
33	$ 28.208
34	$ 28.704
35	$ 29.347
36	$ 29.726
37	$ 30.249
38	$ 30.848

Grade 5

Bricklayer
Building Maintenance Technican
Cabinetmaker
Carpenter
Floor Covering & Accoustical Tile
Heavy Equip/Small Engine Repair
Locksmith
Millwright
Painter
Plasterer & Insulator Painter
Preventative Maintenance Tech
Roofer
Truck Driver*
Sheet Metal Technician

20	$ 22.515
21	$ 22.907
22	$ 23.405
23	$ 23.703
24	$ 24.213
25	$ 24.684
26	$ 25.047
27	$ 25.421
28	$ 25.893
29	$ 26.306
30	$ 26.933
31	$ 27.238
32	$ 27.722
33	$ 28.208
34	$ 28.704
35	$ 29.347
36	$ 29.726
37	$ 30.249
38	$ 30.848
39	$ 31.291
40	$ 31.848
41	$ 32.399
42	$ 32.979
43	$ 33.558
44	$ 34.326

Grade 6

Computer Graphic Artist
Heavy Equipment Operator
Motor Repair Tech
Pavement Maintenance Tech

23	$ 23.703
24	$ 24.213
25	$ 24.684
26	$ 25.047
27	$ 25.421
28	$ 25.893
29	$ 26.306
30	$ 26.933
31	$ 27.238
32	$ 27.722
33	$ 28.208
34	$ 28.704
35	$ 29.347
36	$ 29.726
37	$ 30.249
38	$ 30.848
39	$ 31.291
40	$ 31.848
41	$ 32.399
42	$ 32.979
43	$ 33.558
44	$ 34.326
45	$ 34.754
46	$ 35.308
47	$ 35.513
48	$ 36.129
49	$ 36.754
50	$ 37.392

Grade 7

Boiler & Combustion Tech
Controls Tech
Diagnostic and Analytic Equipment Specialist
Electrician
Fire Suppression Tech
HVAC Water Treatment Technician
Master Clock/Fire Alarm Tech
Plumber
Refrigeration and AC Tech
Steam/Hydronic Systems Tech

27	$ 25.421
28	$ 25.893
29	$ 26.306
30	$ 26.933
31	$ 27.238
32	$ 27.722
33	$ 28.208
34	$ 28.704
35	$ 29.347
36	$ 29.726
37	$ 30.249
38	$ 30.848
39	$ 31.291
40	$ 31.848
41	$ 32.399
42	$ 32.979
43	$ 33.558
44	$ 34.326
45	$ 34.754
46	$ 35.308
47	$ 35.513
48	$ 36.129
49	$ 36.754
50	$ 37.392
51	$ 38.038
52	$ 38.698
53	$ 39.368
54	$ 40.052
55	$ 40.745
56	$ 41.451
57	$ 42.168
58	$ 42.901

Grade 8

Crew Chief
Promotional Guidelines:
- **Step Above Current Rate + 5%**
- **I.e., Current $24.571 x 5% = $25.80**
- **Place on step 34 $25.895**

29	$ 26.306
30	$ 26.933
31	$ 27.238
32	$ 27.722
33	$ 28.208
34	$ 28.704
35	$ 29.347
36	$ 29.726
37	$ 30.249
38	$ 30.848
39	$ 31.291
40	$ 31.848
41	$ 32.399
42	$ 32.979
43	$ 33.558
44	$ 34.326
45	$ 34.754
46	$ 35.308
47	$ 35.513
48	$ 36.129
49	$ 36.754
50	$ 37.392
51	$ 38.038
52	$ 38.698
53	$ 39.368
54	$ 40.052
55	$ 40.745
56	$ 41.451
57	$ 42.168
58	$ 42.901
59	$ 43.630
60	$ 44.371
61	$ 45.126