<table>
<thead>
<tr>
<th>Grade 2</th>
<th>Grade 3</th>
<th>Grade 4</th>
<th>Grade 5</th>
<th>Grade 6</th>
<th>Grade 7</th>
<th>Grade 8</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level 1</td>
<td>Level 2</td>
<td>Level 3</td>
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</tr>
</tbody>
</table>

**Level 1**
- Warehouse Worker 1*
- Inventory Data Specialist*
- Athletic Field Tech
- Backflow Prev/Irrigation Tech
- Fishing Maintenance Tech
- Fire Alarm Tech
- Landscape/Arboreal Maintenance
- Playground Maintenance Tech
- Pool Operation Tech
- Computer Graphic Artist

**Level 2**
- Millwright
- Traffic Control
- Plasterer & Insulator Painter
- Preventative Maintenance Tech
- Roofer
- Truck Driver*
- Master Clock/Fire Alarm Tech
- Plumbing and HVAC
- Controls Tech
- Promotional Guidelines:
- - Step Above Current Rate + 5%
- - Current $27.07 x 5% = $28.42
- - Place on step 35 $28.665

**Level 3**
- Millwright
- Traffic Control
- Plasterer & Insulator Painter
- Preventative Maintenance Tech
- Roofer
- Truck Driver*
- Master Clock/Fire Alarm Tech
- Plumbing and HVAC
- Controls Tech
- Promotional Guidelines:
- - Step Above Current Rate + 5%
- - Current $27.07 x 5% = $28.42
- - Place on step 35 $28.665

*Don't use levels. Gate 2 and Gate 3 are not utilized.*