

VTF Salary Schedule

Effective August 1, 2021

| Education Level | Min Step | Max Step |
|-------------------------------|----------|----------|
| Industry Licensed Certificate | 1 | 25 |
| AAS + 18 | 3 | 27 |
| BA + 18 | 5 | 29 |
| MA + 18 | 12 | 36 |
| PHD + 18 | 14 | 38 |

| Step | Pay Rate |
|------|----------|
| 1 | 38.364 |
| 2 | 39.156 |
| 3 | 39.928 |
| 4 | 40.720 |
| 5 | 41.533 |
| 6 | 42.357 |
| 7 | 43.232 |
| 8 | 44.077 |
| 9 | 44.953 |
| 10 | 45.870 |
| 11 | 46.777 |
| 12 | 47.715 |
| 13 | 48.653 |
| 14 | 49.644 |
| 15 | 50.634 |
| 16 | 51.645 |
| 17 | 52.678 |
| 18 | 53.741 |
| 19 | 54.804 |
| 20 | 55.909 |
| 21 | 57.004 |
| 22 | 58.172 |
| 23 | 59.329 |
| 24 | 60.517 |
| 25 | 61.706 |
| 26 | 62.946 |
| 27 | 64.208 |
| 28 | 65.500 |
| 29 | 66.814 |
| 30 | 68.148 |
| 31 | 69.503 |
| 32 | 70.900 |
| 33 | 72.318 |
| 34 | 73.757 |
| 35 | 75.237 |
| 36 | 76.749 |
| 37 | 78.271 |
| 38 | 79.835 |