

2020-21 Denver Public Schools Paraprofessional Salary Schedule

Effective August, 2020

Job Code	Job Title	Grade
7417	GENERAL ASSIGNMENT I*	2
7409	KINDERGARTEN*	2
7489	PASSROOM*	2
7591	STUDENT MONITOR	2
7657	TUTOR PARAPROFESSIONAL*	2
7348	CHILD CARE GROUP LEADER, SENIOR	2
7372	COUNSELING ASSISTANT I	2
7389	EARLY CHILDHOOD EDUCATION*	2
7901	EARLY CHILDHOOD EDUCATION 180*	2
7388	EARLY CHILDHOOD SUB PARA*	2
7339	CAREER EDUCATION PARA*	3
7649	COUNSELING ASSISTANT II	3
7401	ELA TRANSLATOR/INTERPRETER	3
7584	GENERAL ASSIGNMENT II*	3
7424	HEALTH TECHNICIAN	3
7300	LIBRARY PARA*	3
7484	LIBRARY PARA 190*	3
7576	SPECIAL NEEDS, BUS ASSISTANT	3
7940	SPECIAL NEEDS, BUS ASSISTANT 180	3
7593	STUDENT, FAMILY, COMMUNITY LIAISON	3
7793	ECE INCLUSIVE CLASSROOM*	4
7915	ECE INCLUSIVE CLASSROOM 180*	4
7399	ELA GENERAL ASSIGNMENT*	4
7403	ELEMENTARY SPEC ED PARA*	4
7902	ELEMENTARY SPEC ED PARA 180*	4
7422	HEALTH OCCUPATIONS PARA**	4
7443	ITINERANT SPECIAL ED PARA*	4
7914	ITINERANT SPECIAL ED PARA 180*	4
7476	OCC/PHYSICAL THERAPIST TECH*	4
7975	OCC/PHYSICAL THERAPIST TECH 180*	4
8023	PARAPROFESSIONAL, ELA NATIVE LANGUAGE	4
7537	SECONDARY SPEC ED PARA*	4
7903	SECONDARY SPEC ED PARA 180*	4
7572	SPEC ED ASSISTANT, BRAILLE INTERPRETER	4
7574	SPEC ED SUB PARA/SEVERE-PROFOUND	4
7338	CAMPUS SAFETY OFFICER	5
7904	CAMPUS SAFETY OFFICER 180	5
7904	LEAD, CAMPUS SAFETY OFFICER 180	6

Step	Grade 2	Grade 3	Grade 4	Grade 5 - CSOs Only	Grade 6 - Lead CSOs
1					
2				\$ 18.29	\$ 20.29
3			\$ 15.89	\$ 18.58	\$ 20.58
4	\$ 14.77	\$ 15.18	\$ 16.06	\$ 18.88	\$ 20.88
5	\$ 14.99	\$ 15.47	\$ 16.24	\$ 19.10	\$ 21.10
6	\$ 15.24	\$ 15.76	\$ 16.52	\$ 19.38	\$ 21.38
7	\$ 15.49	\$ 16.05	\$ 16.84	\$ 19.69	\$ 21.69
8	\$ 15.82	\$ 16.35	\$ 17.12	\$ 19.89	\$ 21.89
9	\$ 16.08	\$ 16.64	\$ 17.42	\$ 20.10	\$ 22.10
10	\$ 16.46	\$ 16.99	\$ 17.71	\$ 20.39	\$ 22.39
11	\$ 16.74	\$ 17.23	\$ 17.94	\$ 20.68	\$ 22.68
12	\$ 17.01	\$ 17.48	\$ 18.22	\$ 20.98	\$ 22.98
13	\$ 17.30	\$ 17.74	\$ 18.52	\$ 21.27	\$ 23.27
14	\$ 17.58	\$ 17.99	\$ 18.73	\$ 21.57	\$ 23.57
15	\$ 17.87	\$ 18.34	\$ 18.94	\$ 21.90	\$ 23.90
16	\$ 18.16	\$ 18.63	\$ 19.22	\$ 22.25	\$ 24.25
17	\$ 18.42	\$ 18.93	\$ 19.52	\$ 22.59	\$ 24.59
18	\$ 18.69	\$ 19.22	\$ 19.82	\$ 22.96	\$ 24.96
19	\$ 18.98	\$ 19.53	\$ 20.11	\$ 23.32	\$ 25.32
20	\$ 19.38	\$ 19.82	\$ 20.40	\$ 23.69	\$ 25.69
21		\$ 20.11	\$ 20.73	\$ 24.08	\$ 26.08
22		\$ 20.41	\$ 21.08	\$ 24.38	\$ 26.38
23		\$ 20.69	\$ 21.43	\$ 24.80	\$ 26.80
24		\$ 20.99	\$ 21.79		
25		\$ 21.25	\$ 22.15		
26		\$ 21.55	\$ 22.53		
27		\$ 21.95	\$ 22.93		
28			\$ 23.21		
29			\$ 23.63		

All positions require a GED or HS Diploma.

*Indicates position requires a Tabe-D exam or 48 college hours in addition to minimum education requirements.

**Individuals in this role are grandfathered. No new employees may move into this role.

If you are transitioning to a CSO role your step will be reset. Only security experience will be considered.