

2019-20 Denver Public Schools Paraprofessional Salary Schedule

Effective August, 2019

Job Code	Job Title	Grade
7417	GENERAL ASSIGNMENT I*	2
7409	KINDERGARTEN*	2
7489	PASSROOM*	2
7591	STUDENT MONITOR	2
7657	TUTOR PARAPROFESSIONAL*	2
7348	CHILD CARE GROUP LEADER, SENIOR	2
7372	COUNSELING ASSISTANT I	2
7389	EARLY CHILDHOOD EDUCATION*	2
7901	EARLY CHILDHOOD EDUCATION 180*	2
7388	EARLY CHILDHOOD SUB PARA*	2
7339	CAREER EDUCATION PARA*	3
7649	COUNSELING ASSISTANT II	3
7401	ELA TRANSLATOR/INTERPRETER	3
7584	GENERAL ASSIGNMENT II*	3
7424	HEALTH TECHNICIAN	3
7300	LIBRARY PARA*	3
7484	LIBRARY PARA 190*	3
7576	SPECIAL NEEDS, BUS ASSISTANT	3
7940	SPECIAL NEEDS, BUS ASSISTANT 180	3
7593	STUDENT, FAMILY, COMMUNITY LIAISON	3
7793	ECE INCLUSIVE CLASSROOM*	4
7915	ECE INCLUSIVE CLASSROOM 180*	4
7399	ELA GENERAL ASSIGNMENT*	4
7403	ELEMENTARY SPEC ED PARA*	4
7902	ELEMENTARY SPEC ED PARA 180*	4
7422	HEALTH OCCUPATIONS PARA**	4
7443	ITINERANT SPECIAL ED PARA*	4
7914	ITINERANT SPECIAL ED PARA 180*	4
7476	OCC/PHYSICAL THERAPIST TECH*	4
7975	OCC/PHYSICAL THERAPIST TECH 180*	4
8023	PARAPROFESSIONAL, ELA NATIVE LANGUAGE	4
7537	SECONDARY SPEC ED PARA*	4
7903	SECONDARY SPEC ED PARA 180*	4
7572	SPEC ED ASSISTANT, BRAILLE INTERPRETER	4
7574	SPEC ED SUB PARA/SEVERE-PROFOUND	4
7338	CAMPUS SECURITY OFFICER	5
7904	CAMPUS SECURITY OFFICER 180	5

Step	Grade 2	Grade 3	Grade 4	Grade 5 - CSOs Only
1	\$ 13.69	\$ 14.20	\$ 15.10	\$ 17.81
2	\$ 14.03	\$ 14.45	\$ 15.39	\$ 18.09
3	\$ 14.26	\$ 14.67	\$ 15.69	\$ 18.38
4	\$ 14.52	\$ 14.98	\$ 15.86	\$ 18.68
5	\$ 14.79	\$ 15.27	\$ 16.04	\$ 18.90
6	\$ 15.04	\$ 15.56	\$ 16.32	\$ 19.18
7	\$ 15.29	\$ 15.85	\$ 16.64	\$ 19.49
8	\$ 15.62	\$ 16.15	\$ 16.92	\$ 19.69
9	\$ 15.88	\$ 16.44	\$ 17.22	\$ 19.90
10	\$ 16.26	\$ 16.79	\$ 17.51	\$ 20.19
11	\$ 16.54	\$ 17.03	\$ 17.74	\$ 20.48
12	\$ 16.81	\$ 17.28	\$ 18.02	\$ 20.78
13	\$ 17.10	\$ 17.54	\$ 18.32	\$ 21.07
14	\$ 17.38	\$ 17.79	\$ 18.53	\$ 21.37
15	\$ 17.67	\$ 18.14	\$ 18.74	\$ 21.70
16	\$ 17.96	\$ 18.43	\$ 19.02	\$ 22.05
17	\$ 18.22	\$ 18.73	\$ 19.32	\$ 22.39
18	\$ 18.49	\$ 19.02	\$ 19.62	\$ 22.76
19	\$ 18.78	\$ 19.33	\$ 19.91	\$ 23.12
20	\$ 19.08	\$ 19.62	\$ 20.20	\$ 23.49
21		\$ 19.91	\$ 20.53	\$ 23.88
22		\$ 20.21	\$ 20.88	\$ 24.18
23		\$ 20.49	\$ 21.23	\$ 24.48
24		\$ 20.79	\$ 21.59	
25		\$ 21.05	\$ 21.95	
26		\$ 21.35	\$ 22.33	
27		\$ 21.64	\$ 22.73	
28			\$ 23.01	
29			\$ 23.31	

All positions require a GED or HS Diploma.

*Indicates position requires a Tabe-D exam or 48 college hours in addition to minimum education requirements.

**Individuals in this role are grandfathered. No new employees may move into this role.

If you are transitioning to a CSO role your step will be reset. Only security experience will be considered.