

**Denver Public Schools  
ESLI Step and Grade Schedule 2019-2020  
Annual Salaries**

| Step | Grade  |        |        |
|------|--------|--------|--------|
|      | 1      | 2      | 3      |
| 1    | 35,904 | 37,904 | 39,904 |
| 2    | 36,622 | 38,622 | 40,622 |
| 3    | 37,355 | 39,355 | 41,355 |
| 4    | 38,103 | 40,103 | 42,103 |
| 5    | 38,866 | 40,866 | 42,866 |
| 6    | 39,644 | 41,644 | 43,644 |
| 7    | 40,437 | 42,437 | 44,437 |
| 8    | 41,245 | 43,245 | 45,245 |
| 9    | 42,068 | 44,068 | 46,068 |
| 10   | 42,905 | 44,905 | 46,905 |
| 11   | 43,758 | 45,758 | 47,758 |
| 12   | 44,641 | 46,641 | 48,641 |
| 13   | 45,538 | 47,538 | 49,538 |
| 14   | 46,451 | 48,451 | 50,451 |
| 15   | 47,378 | 49,378 | 51,378 |
| 16   | 48,321 | 50,321 | 52,321 |
| 17   | 49,293 | 51,293 | 53,293 |
| 18   | 50,281 | 52,281 | 54,281 |
| 19   | 51,283 | 53,283 | 55,283 |
| 20   | 52,315 | 54,315 | 56,315 |