

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**SCHOOL DISTRICT #1**  
**And the**  
**VOCATIONAL TEACHERS FEDERATION**  
**(VTF)**  
**September, 2013**

**Teacher Appraisals**

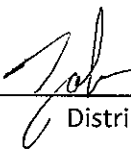
ARTICLE 9 – C.2


C. All advisors, contract and traditional teachers will establish goals and objectives annually, in addition appraisals will be conducted as follows:

2. Non-probationary will be appraised every year to review annual performance.

ARTICLE 9 – C.3

This MOU strikes ARTICLE 9 – C.3 because all advisors, contract and traditional teachers participate in annual performance reviews, which nullifies the need for a “non-evaluation year” appraisal.

  
\_\_\_\_\_  
District Representative  
  
9/26/13  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
VTF Representative  
  
9-30-13  
\_\_\_\_\_  
Date