MEMORANDUM OF UNDERSTANDING

BETWEEN

SCHOOL DISTRICT #1

And the

VOCATIONAL TEACHERS FEDERATION
(VTF)

September, 2013

Teacher Appraisals

ARTICLE 9 – C.2

C. All advisors, contract and traditional teachers will establish goals and objectives annually, in addition appraisals will be conducted as follows:

2. Non-probationary will be appraised every year to review annual performance.

ARTICLE 9 – C.3

This MOU strikes ARTICLE 9 – C.3 because all advisors, contract and traditional teachers participate in annual performance reviews, which nullifies the need for a “non-evaluation year” appraisal.

[Signatures]

[District Representative]

[Date]

[Signatures]

[VTF Representative]

[Date]