

**Memorandum of Understanding
Between
Vocational Teachers Federation
And
School District No. 1
Denver Public Schools**


The representatives of the Vocational Teachers Federation (VTF) and the District (DPS) agree to the following:

As a result of 2009/2010 salary negotiations, the monies allocated to VTF by the District will be applied accordingly:

- All VTF employees who are actively employed on 2/28/10 will receive a one-time payment equivalent to 1% of their annual salary.
- All VTF employees who are actively employed on 6/30/10 will receive an additional one-time payment equivalent to 1% of their annual salary.

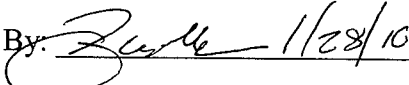
In addition, the monthly benefit/flex allowance for all VTF employees will be increased from \$397.05 per month to \$421.91 per month retroactive to 7/1/2009.

VTF Representative

By:  1/28/10

By: _____

DPS District 1 Representative

By:  1/28/10

By: _____

VTF Salary MOU – 1/15/10