

MEMORANDUM OF UNDERSTANDING

BETWEEN

SCHOOL DISTRICT #1

And the

VOCATIONAL TEACHERS FEDERATION

(VTF)

OCTOBER, 2010

Based on the current economic conditions and in connection with the adoption of the district's annual budget, DPS and VTF have agreed to the following financial terms for the 2010-2011 and 2011-2012 contract years:

- During the first year of the agreement, payment of longevity to Traditional Contract Teachers and Contract Teachers will be delayed until January 2011.
- Effective January 1, 2011, the salary schedule for Traditional Contract Teachers will increase 1.48%.
- Effective December 15, 2010, the hourly rate for Traditional Contract Teachers will be increased from \$29.10 to \$29.53 for any hours above their contracted hours.
- Effective December 15, 2010, the base rate on the Contract Teacher salary schedule will increase from \$30.36 to \$30.81 and the rate between steps will increase from \$.809 to \$.821.
- Effective December 15, 2010, the hourly rate for Contract Teachers will be increased from \$29.10 to \$29.53 for any hours worked above their contracted hours.
- Beginning September 1, 2011, any new COLA, step and longevity adjustments will not be granted through August 31, 2012.
- The District will pay the total amount of the PERA SAED contribution for employees required under state law for 2010-11 and 2011-12.
- District will continue the benefits subsidy at \$504/year for the 2010-2011 and 2011-2012 contract years.
- The financial terms of this Agreement will be in effect through August 31, 2012. While it is the intent of the parties that the economic provision in this Agreement shall remain in force and effect during the term, in order to comply with the provisions of the TABOR Amendment and S22-32-11(5), C.R.S., the provision of the Agreement relating to salaries and benefits may be reopened by the District in connection with its annual adoption of its budget. Furthermore, the Agreement may be reopened by either party if the total amount of funding received by Emily Griffith in 2011-12 through the Long Bill and agreed upon by the AVS Memorandum of Agreement is at least 1.75% greater than the amount of funding allocated in 2010-11.


District Representative

11/8/10
Date


VTF Representative

11-8-10
Date