

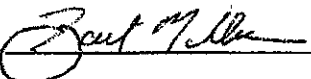
Memorandum of Understanding
Between
School District #1, Denver Public Schools
And
Facility Managers Association

2016-17 DPS— FMA FINANCIAL AGREEMENT

Denver Public Schools and the Facility Managers Association agree to the following:


1. A 1.52% increase shall be applied as a COLA across the bargaining group effective in August 2016. Longevity awards will also be paid out to all eligible employees effective in August 2016.
2. For the 2016-17 school year, the District will contribute \$45.83 per month (\$550/year) to the Health Savings Accounts of FMA members who are enrolled in a District health plan. The District will contribute an additional \$200 to the Health Savings Accounts of members who stay up to date on preventative screenings and complete an online Health Risk Assessment. These subsidies shall be paid out in accordance with the requirements set by the Benefits Board, which are set forth in the Benefits Enrollment Guide.
3. For the 2016-17 school year, the District will subsidize \$62.50 a month toward the health care premiums for any member who is enrolled in a District health care plan that includes coverage at the employee plus children or family level.
4. For the 2016-17 school year, the District will continue to pay the total SAED employee contribution to PERA, including a 0.5% increase to SAED.

Denver Public Schools:

Name: 

Date: 7/11/16

Facility Managers Association

Name: 

Date: 7/11/2016