

Memorandum of Understanding

Between

School District #1, Denver Public Schools

And

Denver Association of Educational Office Professionals

2016-17 DPS—DAEOP FINANCIAL AGREEMENT

Denver Public Schools and the Denver Association of Educational Office Professionals agree to allocate the 1.76% increase in the following manner:

1. Longevity will be purchased for all eligible bargaining unit members at a cost of \$53,039 (.32%).
2. The remaining allocated funds will be used to purchase a 1.44% COLA for all bargaining unit employees. Retroactive to August 1, 2016.
3. For the 2016-17 school year, the District will contribute \$45.83 per month (\$550/year) to the Health Savings Accounts of DAEOP members who are enrolled in a District health plan. The District will contribute an additional \$200 to the Health Savings Accounts of members who stay up to date on preventative screenings and complete an online Health Risk Assessment. These subsidies shall be paid out in accordance with the requirements set by the Benefits Board, which are set forth in the Benefits Enrollment Guide.
4. For the 2016-17 school year, the District will subsidize \$62.50 a month toward the health care premiums for any member who is enrolled in a District health care plan that includes coverage at the employee plus children or family level.
5. For the 2016-17 school year, the District will continue to pay the total SAED employee contribution to PERA, including a 0.5% increase to SAED.

Denver Public Schools:

Name: 

Date: 8/18/16

Denver Association of Educational Office Professionals

Name: Amey Grant

Date: August 18, 2016