

Memorandum of Understanding
Between
School District #1, Denver Public Schools
And
Communications Workers of America

2016-17 DPS— CWA FINANCIAL AGREEMENT

Denver Public Schools and the Communications Workers of America agree to allocate the 1.76% increase in the following manner:

1. Step 10 (the beginning step for full-time custodial helpers) will be increased by \$.50/hr. to \$12.50. Effective August 1, 2016.
2. Longevity will be purchased for all eligible bargaining unit members.
3. The remaining allocated funds will be used to purchase a .88% COLA for all bargaining unit employees not on step 10 to include part-time employees. Effective August 1, 2016.
4. For the 2016-17 school year, the District will contribute \$45.83 per month (\$550/year) to the Health Savings Accounts of DFPNSE members who are enrolled in a District health plan. The District will contribute an additional \$200 to the Health Savings Accounts of members who stay up to date on preventative screenings and complete an online Health Risk Assessment. These subsidies shall be paid out in accordance with the requirements set by the Benefits Board, which are set forth in the Benefits Enrollment Guide.
5. For the 2016-17 school year, the District will subsidize \$62.50 a month toward the health care premiums for any member who is enrolled in a District health care plan that includes coverage at the employee plus children or family level.
6. For the 2016-17 school year, the District will continue to pay the total SAED employee contribution to PERA, including a 0.5% increase to SAED.

Denver Public Schools:

Name: 

Date: 8/9/16

Communications Workers of America

Name: 

Date: 8-9-2016