

Memorandum of Understanding

Between

School District #1, Denver Public Schools

And

Amalgamated Transit Union

2016-17 DPS— ATU Financial Agreement

Denver Public Schools and the Amalgamated Transit Union agree to the following:

1. A 2.09% increase shall be applied as a COLA across the bargaining group. Individuals who are subject to the "Fast Tracks" program will not be eligible for this increase. As a result, a new step will be created between step 3 and 4 and current step 3 employees will move to this new step which will equate to the old step 3 value plus the 2.09% COLA. Compensation at Denver Public Schools will build a new grade and step schedule to accommodate this agreement which will result in a grade and step schedule of 12 total steps (steps 1-12; formally steps 3-13). Employee pay rates will not go down even though employees will see a step decrease.
2. For the 2016-17 school year, the District will contribute \$45.83 per month (\$550/year) to the Health Savings Accounts of ATU members who are enrolled in a District health plan. The District will contribute an additional \$200 to the Health Savings Accounts of members who stay up to date on preventative screenings and complete an online Health Risk Assessment. These subsidies shall be paid out in accordance with the requirements set by the Benefits Board, which are set forth in the Benefits Enrollment Guide.
3. For the 2016-17 school year, the District will subsidize \$62.50 a month toward the health care premiums for any member who is enrolled in a District health care plan that includes coverage for the member and child or children.
4. For the 2016-17 school year, the District will continue to pay the total SAED employee contribution to PERA, including a 0.5% increase to SAED.

Denver Public Schools:


Signature

8/26/16
Date

Amalgamated Transit Union


Signature

9/2/2016
Date