

Memorandum of Understanding

Between

School District #1, Denver Public Schools

And

Association of Building, Grounds and Warehouse Service Personnel

2016-17 DPS— ABGW FINANCIAL AGREEMENT

Denver Public Schools and the Association of Building, Grounds and Warehouse Service Personnel agree to allocate the 1.76% increase in the following manner:

1. Step increases will be purchased for all eligible members retroactive to August 1, 2016.
2. Longevity will be purchased for all eligible members.
3. The remaining allocated funds will be used to purchase a .47% COLA for all bargaining unit employees. Retroactive to August 1, 2016.
4. For the 2016-17 school year, the District will contribute \$45.83 per month (\$550/year) to the Health Savings Accounts of DFPNSE members who are enrolled in a District health plan. The District will contribute an additional \$200 to the Health Savings Accounts of members who stay up to date on preventative screenings and complete an online Health Risk Assessment. These subsidies shall be paid out in accordance with the requirements set by the Benefits Board, which are set forth in the Benefits Enrollment Guide.
5. For the 2016-17 school year, the District will subsidize \$62.50 a month toward the health care premiums for any member who is enrolled in a District health care plan that includes coverage at the employee plus children or family level.
6. For the 2016-17 school year, the District will continue to pay the total SAED employee contribution to PERA, including a 0.5% increase to SAED.

Denver Public Schools:

Name: [Signature]

Date: 8/24/16

Association of Building, Grounds and Warehouse Service Personnel

Name: Brian J. Flota

Date: August 23, 2016