

### ABGW 2015-16 Grade and Step Schedule

Title Data Base	Grade	Min Step	Level 2 Gate	Level 3 Gate	Max Step
General Labor*	1	1	6	13	20
Warehouse Worker I*	2	12	15	20	24
Truck Driver/Warehouse Worker II*	3	16	20	25	30
Inventory Data Specialist*	3	16	20	25	30
Pool Operation Tech	3	16	20	25	30
Pest Management Tech	3	16	20	25	30
Drain Cleaning Tech	3	16	20	25	30
Fire Alarm Tech	4	17	22	31	38
Landscape/Arboreal Maintenance	4	17	22	31	38
Athletic Field Tech	4	17	22	31	38
Fencing Maintenance Tech	4	17	22	31	38
Playground Maintenance Tech	4	17	22	31	38
Roofer	4	17	22	31	38
Heavy Equip/Small Engine Repair	4	17	22	31	38
Backflow Prevention/Irrigation Tech	4	17	22	31	38
Floor Covering & Accoustical Tile	5	20	26	36	44
Painter	5	20	26	36	44
HVAC Water Treatment Technician	5	20	26	36	44
Computer Graphic Artist	5	20	26	36	44
Sheet Metal Technician	5	20	26	36	44
Millwright	5	20	26	36	44
Plasterer & Insulator Painter	5	20	26	36	44
Locksmith	5	20	26	36	44
Carpenter	5	20	26	36	44
Cabinetmaker	5	20	26	36	44
Bricklayer	5	20	26	36	44
Preventative Maintenance Tech	5	20	26	36	44
Master Clock/Fire Alarm Tech	6	23	30	41	50
Heavy Equipment Operator	6	23	30	41	50
Pavement Maintenance Tech	6	23	30	41	50
Motor Repair Tech	6	23	30	41	50
Steam/Hydronic Systems Tech	7	27	35	47	58
Fire Suppression Tech	7	27	35	47	58
Boiler & Combustion Tech	7	27	35	47	58
Refrigeration and AC Tech	7	27	35	47	58
Controls Tech	7	27	35	47	58
Plumber	7	27	35	47	58
Electrician	7	27	35	47	58

Step	Pay Rate
1	\$ 13.349
2	\$ 13.585
3	\$ 13.821
4	\$ 14.068
5	\$ 14.314
6	\$ 14.576
7	\$ 14.837
8	\$ 15.105
9	\$ 15.372
10	\$ 15.644
11	\$ 15.916
12	\$ 16.199
13	\$ 16.483
14	\$ 16.776
15	\$ 17.070
16	\$ 17.379
17	\$ 17.688
18	\$ 18.002
19	\$ 18.316
20	\$ 18.646

Step	Pay Rate
21	\$ 18.976
22	\$ 19.395
23	\$ 19.647
24	\$ 20.076
25	\$ 20.370
26	\$ 20.779
27	\$ 21.093
28	\$ 21.491
29	\$ 21.837
30	\$ 22.255
31	\$ 22.623
32	\$ 23.032
33	\$ 23.440
34	\$ 23.859
35	\$ 24.278
36	\$ 24.718
37	\$ 25.158
38	\$ 25.535
39	\$ 26.038
40	\$ 26.504

Step	Pay Rate
41	\$ 26.970
42	\$ 27.458
43	\$ 27.946
44	\$ 28.449
45	\$ 28.952
46	\$ 29.271
47	\$ 29.591
48	\$ 30.109
49	\$ 30.636
50	\$ 31.172
51	\$ 31.717
52	\$ 32.272
53	\$ 32.837
54	\$ 33.412
55	\$ 33.996
56	\$ 34.591
57	\$ 35.197
58	\$ 35.813

\*Don't use levels. Gate 2 and Gate 3 are not utilized.