

FACILITY MANAGERS, as of August 1, 2016					
Job Code	2006-2007** A 2.285% COLA was purchased for all FMA employees (effective 9/1/2006)				
	2007-2008** A 1.17% COLA negotiated (effective 9/1/07)				
	2008-2009 A 3.30% COLA negotiated (effective 9/1/08)				
	2010-2011 .76% COLA (Effective 1/1/11)				
	2012-2013 .26% COLA (Effective 9/1/12)				
	2013-2014 1.76% COLA (Effective 9/1/2013)				
	2014-2015 2.26% COLA (Effective 9/1/2014)				
	2015-2016 4.56% COLA (Effective 9/1/2015)				
	2016-2017 1.52% COLA (Effective 8/1/2016)				
7412	Manager V		Step 17	Step 18	
		Annual Pay	\$51,509	\$53,308	
	Salary Schedule- 0600	Hourly Pay	\$26.280	\$27.198	
7412	Facility Manager IV 245		Step 15	Step 16	
		Annual Pay	\$48,230	\$49,774	
	Salary Schedule - 0600	Hourly Pay	\$24.607	\$25.395	
7412	Facility Manager III 245			Step 12	Step 13
		Annual Pay		\$44,847	\$46,476
	Salary Schedule - 0600	Hourly Pay		\$22.881	\$23.712
7412	Facility Manager II 245		Step 8	Step 9	Step 10
		Annual Pay	N/A	\$41,372	\$43,065
	Salary Schedule - 0600	Hourly Pay		\$21.108	\$21.972
7412	Facility Manager I 245		Step 5	Step 6	Step 7
		Annual Pay	N/A	\$37,942	\$39,657
	Salary Schedule - 0600	Hourly Pay		\$19.358	\$20.233
Assistant Facility Managers, as of August 1, 2016					
2006-2007- ***2.58% Cost of Living Adjustment negotiated for all job codes.					
2007-2008**No Cost of Living Adjustment negotiated					
2008-2009 A 3.00% COLA negotiated (effective 9/1/08)					
2010-2011 .63% COLA (Effective 1/1/11)					
2012-2013 .91% COLA (Effective 9/1/12)					
2013-2014 1.76% COLA (Effective 9/1/2013)					
2014-2015 2.20% COLA (Effective 9/1/2014)					
2015-2016 4.56% COLA (Effective 9/1/2015)					
2016-2017 0.88% COLA (Effective 8/1/2016)					
7377	Assistant Facility Manager IV 245		Step 21	Step 22	
		Annual Pay	\$36,525	\$37,803	
	Salary Schedule - 0700	Hourly Pay	\$18.635	\$19.287	
7377	Assistant Facility Manager III 245		Step 19		
	Building Techs	Annual Pay	\$34,159		
	Salary Schedule - 0701	Hourly Pay	\$17.428		
7377	Assistant Facility Manager II 245			Step 18	
	Floater	Annual Pay	\$33,140		
	Salary Schedule - 0701	Hourly Pay	\$16.908		
7377	Assistant Facility Manager I 245		Step 16	Step 17	
		Annual Pay	\$30,997	\$31,991	
	Salary Schedule - 0700	Hourly Pay	\$15.815	\$16.322	
7675	Crew Lead II		Step 14		
	Floater	Annual Pay	\$29,067		
	Salary Schedule - 0701	Hourly Pay	\$14.830		
7674	Crew Lead I		Step 13		
		Annual Pay	\$28,050		
	Salary Schedule - 0700	Hourly Pay	\$14.311		
HELPERS, as of August 1, 2016					
2006-2007- ***2.58% Cost of Living Adjustment negotiated for all job codes. (effective 1/1/2007)					
2007-2008 **A 4.1% COLA (effective 9/1/07)					
2008-2009 A 3.00% COLA negotiated (effective 9/1/08)					
2010-2011 .63% COLA (Effective 1/1/11)					
2012-2013 .91% COLA (Effective 9/1/12)					
2013-2014 1.73% for Full Time, 1.76% for Part-Time					
2014-2015 2.20% for Full time, 2.26% for Part-Time					
2015-2016 4.56% COLA (Effective 9/1/2015)					
2016-2017 0.88% COLA (Effective 8/1/2016)					
7669	Custodian Helper - Day 245	# Emps: 175	Step 10	Step 11	Step 12
		Annual Pay	\$24,500	\$26,119	\$27,154
	Salary Schedule - 0700	Hourly Pay	\$12.500	\$13.326	\$13.854
7378	Part-time Custodians 00	Hourly Pay	\$12.106		