

FACILITY MANAGERS, as of September 1, 2015 (FMA)					
Job Code	2006-2007** A 2.285% COLA was purchased for all FMA employees (effective 9/1/2006)				
	2007-2008** A 1.17% COLA negotiated (effective 9/1/07)				
	2008-2009 A 3.30% COLA negotiated (effective 9/1/08)				
	2010-2011 .76% COLA (Effective 1/1/11)				
	2012-2013 .26% COLA (Effective 9/1/12)				
	2013-2014 1.76% COLA (Effective 9/1/2013)				
	2014-2015 2.26% COLA (Effective 9/1/2014)				
	2015-2016 4.56% COLA (Effective 9/1/2015)				
7412	Manager V		Step 17	Step 18	
		Annual Pay	\$50,739	\$52,510	
	Salary Schedule- 0600	Hourly Pay	\$25.887	\$26.791	
7841	Facility Manager IV 245		Step 15	Step 16	
		Annual Pay	\$47,508	\$49,294	
	Salary Schedule - 0600	Hourly Pay	\$24.239	\$25.015	
7844	Facility Manager III 245			Step 12	Step 13
		Annual Pay		\$44,174	\$45,780
	Salary Schedule - 0600	Hourly Pay		\$22.538	\$23.357
7843	Facility Manager II 245		Step 8	Step 9	Step 10
		Annual Pay	N/A	\$40,752	\$42,420
	Salary Schedule - 0600	Hourly Pay		\$20.792	\$21.643
7842	Facility Manager I 245		Step 5	Step 6	Step 7
		Annual Pay	N/A	\$37,373	\$39,063
	Salary Schedule - 0600	Hourly Pay		\$19.068	\$19.930
Assistant Facility Managers, as of September 1, 2015 (CWA)					
2006-2007- ***2.58% Cost of Living Adjustment negotiated for all job codes.					
2007-2008**No Cost of Living Adjustment negotiated					
2008-2009 A 3.00% COLA negotiated (effective 9/1/08)					
2010-2011 .63% COLA (Effective 1/1/11)					
2012-2013 .91% COLA (Effective 9/1/12)					
2013-2014 1.76% COLA (Effective 9/1/2013)					
2014-2015 2.20% COLA (Effective 9/1/2014)					
2015-2016 4.49% COLA (Effective 9/1/2015)					
7377	Assistant Facility Manager IV 245		Step 21	Step 22	
		Annual Pay	\$36,205	\$37,473	
	Salary Schedule - 0700	Hourly Pay	\$18.472	\$19.119	
7377	Assistant Facility Manager III 245		Step 19		
	Building Techs	Annual Pay	\$33,861		
	Salary Schedule - 0701	Hourly Pay	\$17.276		
7377	Assistant Facility Manager II 245			Step 18	
	Floater	Annual Pay	\$32,851		
	Salary Schedule - 0701	Hourly Pay	\$16.761		
7377	Assistant Facility Manager I 245			Step 16	Step 17
		Annual Pay	\$30,727	\$31,712	
	Salary Schedule - 0700	Hourly Pay	\$15.677	\$16.180	
7675	Crew Lead II			Step 14	
	Floater	Annual Pay	\$28,814		
	Salary Schedule - 0701	Hourly Pay	\$14.701		
7674	Crew Lead I			Step 13	
		Annual Pay	\$27,805		
	Salary Schedule - 0700	Hourly Pay	\$14.186		
HELPERS, as of September 1, 2015 (CWA)					
2006-2007- ***2.58% Cost of Living Adjustment negotiated for all job codes. (effective 1/1/2007)					
2007-2008 **A 4.1% COLA (effective 9/1/07)					
2008-2009 A 3.00% COLA negotiated (effective 9/1/08)					
2010-2011 .63% COLA (Effective 1/1/11)					
2012-2013 .91% COLA (Effective 9/1/12)					
2013-2014 1.73% for Full Time, 1.76% for Part-Time					
2014-2015 2.20% for Full time, 2.26% for Part-Time					
2015-2016 4.49% COLA (Effective 9/1/2015)					
7669	Custodian Helper - Day 245	# Emps: 175		Step 10	Step 11
					Step 12
	Salary Schedule - 0700	Annual Pay	\$23,520	\$25,892	\$26,917
		Hourly Pay	\$12.000	\$13.210	\$13.733
7378	Part-time Custodians 00	Hourly Pay	\$12.000		